

THE PERFECT SERVICES (REGD.)
EMPLOYMENT FOR ALL / MANPOWER SERVICES

AGREEMENT Terms & Conditions

This agreement is made and executed at New Delhi on this 2nd day of February 2024 between:

Mrs. [REDACTED] R/o Flat No. B-[REDACTED], Tower-[REDACTED], 19th Floor, Dlf The Crest DLF Phase-5, Sector-54, Gurugram (hereinafter called the First Party / Client).

And

The Perfect Services having its office at H. No- 425, Ground Floor Block-F, Phase - 6, Aya Nagar, New Delhi-110047 (hereinafter called the Second Party/Placement Service Agency).

WHEREAS the Second Party hereby agreed to provide a servant /candidate Ms. Neha D/o Mr. Bijendr, date of Birth 06.04.2007 C/o **436, Sarai Chabila, Post-Sarai Chabila, Bulandshahr, Uttar Pradesh-245409** on agreed payment of Rs.20,000/- per month for domestic work of the First Party/client.

The service company has been received Rs. 30,000/- as a service charges from the First Party which is not included in the salary of the candidate.

NOW THE TERMS & CONDITIONS TO THIS AGREEMENT IS WITNESSETH AS UNDER:-

1. That this agreement is only for 11th months.
2. The Servant shall give 1 months notice to the first party before leaving the job otherwise the salary will be deducted.
3. The First Party shall deposited 1 month salary with the agency as security money, which will be paid to the maid /Servant after completion of contract period i.e. 11 months.
4. We provide 3 Replacement in a year.
5. Registration charge is Rs.3000/- which not refundable.
6. Out of Delhi NCR Service Charge will be ~~Rs. 60,000/-~~
7. Conveyance charges will be given for the firm/agency within Delhi NCR Rs.500/- & out of Delhi NCR as per actual.
8. If the client intent to terminate the contact before a period of one month then 75% Charges will be refunded and within in a period form one month to six months then 50% Charges will be refunded and after six month no any refund will be made.
9. If domestic servant is not suitable for the customer/client, then customer/client will not rebuke/bent the domestic servant and customer will have to release the domestic servant unconditionally and contract will be terminated and deposit charges will be refunded within 20 days after deduction service charge and reaching the candidate at the office of the Agency.
10. Candidate is given to the client on contract basis for the one year.

11. It will be the responsibility of the employer / customer/ client to submit the salary of the domestic servants by 10th day of every month to the employee.
12. The Salary of the candidate shall be fixed with the concerned authority.
13. If the candidate is sick at the time when he/she is in service or work. Client has the responsibility to look after him/her and not the office/agency.
14. Two leaves in months is compulsory for the candidate.
15. If the candidate is ill, the treatment amount/money shall not refundable to the client.
16. The salary may not be equal with the second arrangement of the candidate.
17. From 1st December to 15th January there will be no replacement.
18. The staff member of Agency will visit each candidate for survey every month to check the candidate.
19. Client will be responsible for taking the candidates from the office as well as bringing during holidays and leaves and not the office/agency.
20. (a) Client has to provide Breakfast, Lunch & Dinner to the candidate on time.
(b) The client will provide every necessary need like –oil, soap etc. to the candidate.
21. In case the client is/are on leave, the candidate shall be in the hostel. Per day charges of Hostel shall be Rs.100/- payable by the Client/First Party.
22. The client shall inform the firm/agency before she/he on leaves.
23. When the client keeps the candidate any other place inform the agency.
24. All the decision will be taken in the office of the Agency.
25. Washing vehicle, massaging & taking outside with the dog is prohibited.
26. Not candidate shall be given for trial basis.
27. The salary of the candidate shall be made every month on the expiry of the month.
28. In case of ill treatment, misconduct, atrocity or unhealthy behavior of the client with the candidate he or she shall be liable to undergo legal action.
29. Police Verification is required can be carried out by the you.
30. If any customer/employer will shift his/her house to any other place where we had sent our candidate for domestic work, he / she must inform to our placement agency immediately within 7 days along with photo, residence proof and ID proof.
31. After one year service tenure client has renew the registration in the concerned agency office if interested else the service will terminated.
32. If the behavior of client with the candidate is not found satisfactory then we will not provide any replacement.

33. If the domestic worker is going on holiday and the client is providing money to him as an advance without informing to the Agency, then the Agency is not responsible for any loss of money.

34. The Placement Service Agency represents and warrants to the client as under:

- a. The domestic worker shall perform her duty with honesty and sincerity.
- b. The domestic worker shall extend respect to all personnel of the client.
- c. The domestic worker shall not smoke or use any drugs, alcohol or any such items while on duty/work.
- d. The domestic worker will immediately report to the client to any untoward incident to the client.
- e. The domestic worker shall not misuse any properties/facilities of the client.
- f. The domestic worker shall not indulge any unlawful acts or omission or carelessness or negligence. If found, she will be terminated immediately and the Servant will indemnify the client against such loss, damage occurred, or caused to the same.

35. **Note: Please don't try to mislead the servant, if found out, legal action will be taken against you and the commission money taken will not be refunded. If you take direct servant service from our field boy or agent and there is any problem, then the agency will not be responsible.**

36. The employer shall give a Photograph and service card as guarantee.

37. Client has to fill

Per Month ----- Month (s) ----- Total Amount

I have interviewed by the candidate

Mr./Mrs./Ms./.....

And willing to offer him/her Full time job. I have gone through the terms and condition of the firm and understood it very well.

I hereby declare to abide by the terms and candidate of the firm mentioned above.

SIGN OF CANDIDATE

SIGN OF CLIENT

(AGENCY / OFFICE REPRESENTATIVE SIGN)